

## **Vorex HCM ERP Combines Project Management and Comprehensive HR Suite Under One Web-based Umbrella**

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Powerful, Easy-to-Use System Combines Complete HR Management Suite with Time & Attendance, Project Management and Expense Tracking & Management; Affordable SaaS Solution Ideally Suited for Consulting Practices and Other Client-Services Businesses

DALLAS, TX (November, 2009) – Vorex, Inc., a leading developer of on-demand and licensed Enterprise Resource Planning (ERP) and automated business workflow solutions, announced today the launch of its new HCM ERP, the most comprehensive ERP solution that combines project management, human capital management (HCM) and human resources (HR), expense tracking and billing in a single integrated web-based suite. HCM ERP enables businesses to increase efficiency, profitability and client satisfaction by bundling all of the most common business process management tools within a single Software-as-a-Service (SaaS) solution, accessible from anywhere with an Internet connection.

“Most businesses have software to manage their human resources functions, and another application to manage time and expense tracking, another for project management, and the list goes on,” said Mike Salem, CEO of Vorex. “This is incredibly inefficient, and often requires the same data to be entered multiple times into different programs. HCM ERP solves that problem by combining all of these business functions into a complete A to Z solution that is incredibly easy to use and accessible from anywhere, even for employees on the road or working remotely.”

HCM ERP is ideally suited for use by any business to track employee time and attendance and manage a full range of human resources functions. Consulting firms and other client-services firms will benefit from HCM ERP’s accurate and on-demand employee and resources provisioning, as well as expense tracking and client management functions.

### **HCM ERP Combines Powerful HR & Project Management Tools**

HCM ERP provides complete, integrated HR and project management functions, including an employee database, benefits management, open enrollment, organizational charts, assignment and task tracking functions with additional power features that enable more efficient and accurate employee and project management, including:

- A self-service portal that allows employees and HR administrators to manage benefits, open enrollment and update information on demand.
- Time and attendance tracking that enables employers to not only better manage absenteeism, but also record employee time spent on specific projects for direct billing to clients.
- An employee skills database that allows project managers to identify and assign team members to clients or projects based on documented skill sets to ensure the greatest likelihood of success and client satisfaction.

“By integrating HR and project management functions, HCM ERP allows client services managers to see, at a glance, which team members have both the appropriate skills and the time available to take on new

projects,” Salem said. “This way, when a client calls with a new project, a decision can be made immediately on whether or not you can take on the project – there’s no more calling around to see who is available and possibly risking the business by delaying a response to the client.”

Early next year, Vorex plans to release an additional module that will help business manage on-boarding and off-boarding functions, performance evaluations and goal setting.

#### Integrated Expense Management & Billing System Ensures Accuracy

Along with human resources and project management, HCM ERP integrates expense management and invoicing/billing functions as part of its complete client management system. Through HCM ERP, individual consultants and project team members can record project-related expenses in one simple step, even while on the road, through HCM ERP’s secure web portal.

Expenditure requests that require prior authorization can also be entered into the system, which will then automatically route the request for approval to the appropriate individual. Automatic routing protocols can be established based on customizable attributes, like dollar amount thresholds. Routing procedures can even include external channels: for example, expenses that require client approval can be automatically e-mailed to the appropriate client contact for review.

HCM ERP’s integrated invoicing and billing system ensures that all employee time and expenses are automatically billed to the client on a pre-determined schedule, improving the accuracy and timelines of billing statements and progress reports. This automated system also allows project managers to compare actual expenses to the project budget, virtually in real-time.

“Some companies use complicated spreadsheets to track employee time and expenses, but the data from these must then be manually entered into a separate billing system. Not only is this time consuming, but the risk of errors is also great,” Salem said. “HCM ERP automates the whole process – the employee enters it once into the system, and the data flows seamlessly through approval and billing processes. No other system combines this level of integration over so many business-critical processes to dramatically improve efficiency and reduce the risk of errors.”

#### Detailed Reporting Functions Reveal Performance and Profitability

By seamlessly integrating nearly every business workflow process under a single solution, HCM ERP allows fast and easy detailed performance and profitability analysis of with extensive reporting capabilities. With customizable graphical representations of key performance indicators (KPI), company and project managers can see at-a-glance which employees, projects or clients are the most successful and profitable. Configurable access control protocols ensure the security of all employee and client data to protect proprietary or competitive data.

#### Flexible Deployment Options Ensure Security, Affordability

Built on industry-standard Microsoft .net technology and SQL databases, HCM ERP is highly reliable, and is available in three deployment options to meet nearly every size business and budget:

- On-premise installation with on-premise data storage allows companies to host the core database on their own servers;
- Full license with co-location allows companies to host their data on Vorex’s highly secure and redundant servers;
- Subscription-based SaaS delivery is ideal for smaller businesses to host their data with Vorex.

A tiered license structure helps businesses control costs with predictable pricing based on the number of users on the system (1-25 users, 26-50 users, etc.) and does not penalize for minor fluctuations in the number of users.

HCM ERP is backed by Vorex’s live support based in Dallas, TX, and includes complete hardware and software upgrades and maintenance.

To sign up for a free demo of HCM ERP, visit [www.Vorex.com](http://www.Vorex.com) or call 888-90-VOREX (86739).

About Vorex:

Vorex, Inc. is a leading developer of on-demand and licensed Enterprise Resource Planning and business solutions. Founded by seasoned professionals, Vorex's cost-effective, user-friendly software solutions help firms in multiple industries streamline operations, automate time-consuming tasks and save time and money. Serving a global clientele, Vorex is driven by a passion for excellence and a commitment to cultivate products and services that are seamless to install and deliver immediate ROI. Vorex is an independent, privately financed company based in Dallas, TX. For more information visit [www.Vorex.com](http://www.Vorex.com).